## 150 TELCO Mumbai

## TATA ENGINEERING AND LOCOMOTIVE CO. LIMITED, MUMBAI

## Name of the Programme/Project/Services

- Competency Based Training Programme for Telco Dealers' Supervisors
- CNC Machines (Programming and application
- AutoCAD 2000.

#### Duration - 1998-2000

#### Objectives of the Programme/Project

- Develop basic managerial skills required to fulfill the job requirement of workshop, commercial and spare parts supervisors to the highest proficiency level.
- Develop work related positive attitudes
- Operate CNC machines to produce a given job
- To use MS Office
- Develop skills in using AutoCAD 2000 to generate 2D and 3D shapes.

# Nature of services/Work

- Proposal design
- Curriculum development
- Design and development of competency based module
- Organization of training programmes
- Assessment of trainee performance
- Programme evaluation

#### Outcomes

- 150 trained supervisor trainees through 5 programmes
- 18 competency based training modules
- 12 theme papers
- Workbook
- 37 trained participants on CNC through 3 programmes
- Instructional material on CNC
- 37 trained participants through 2 programmes on AutoCAD 2000..